

As of July 2012

## Code of Conduct – Declaration from the Supplier

We hereby confirm that:

1. We have received the Belimo 'Code of Conduct – Conduct in the working environment', version of July 2012, and hereby undertake to comply with the principles and requirements of this Code of Conduct in addition to our obligations under supply agreements with Belimo. We acknowledge that, over the course of time, we will accept and adapt appropriate changes made to the Code of Conduct.
2. We will create a written report once annually at the request of Belimo, describing the measures we have taken or will take to ensure our compliance with the Code of Conduct.
3. We agree that Belimo, or a third-party contracted by Belimo, shall be entitled to review on-site our compliance with the obligations arising from the Code of Conduct. Notification of such a review shall be given in writing. The review procedures shall be implemented in line with locally applicable data protection laws and shall not disproportionately limit our business activities or breach confidentiality agreements with third parties.
4. We are obligated to support Belimo to a reasonable extent in implementing the review and to bear our own costs in connection with the review. Belimo shall bear its own costs.
5. Belimo shall be entitled to cancel existing supply agreements and/or an issued order in writing and without notice if the supplier is in serious violation of the Code of Conduct or implementation of a review is unreasonably hindered. Serious violations of the Code of Conduct shall include, in particular, child labor, corruption and bribery, serious violations of employee protection and gross violations of environmental laws.
6. In the case of less serious violations of the Code of Conduct, Belimo shall be entitled to cancel existing supply agreements and/or an issued order only if Belimo has granted the supplier a reasonable opportunity to eliminate the violation within a reasonable deadline and this deadline has elapsed without success.
7. We will provide the content of the Code of Conduct to our own suppliers in the supplier chain with Belimo and request compliance with its provisions.
8. We hereby confirm that we understand that compliance with this Code of Conduct is an essential prerequisite for the business relationship with Belimo.

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Place, date

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Signature

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Name (in block letters), function company stamp  
This document must be signed by an authorized representative of the company.

Please return in writing to: BELIMO Automation AG, Global Sourcing, Brunnenbachstrasse 1, CH 8340 Hinwil