

Press Release of the Belimo Group**Dr. Adrian Staufer to become the new Head of Group Division Europe and Member of the Executive Committee of the Belimo Group**

The Board of Directors of BELIMO Holding AG has appointed Dr. Adrian Staufer as the new Head of Group Division Europe and Member of the Executive Committee. On January 1, 2022, Adrian Staufer takes over from Lukas Eigenmann, who, as communicated in February 2021, has decided to step down from his current position by the end of 2021 after more than 36 years with Belimo. Lukas Eigenmann will continue to support the Group as a Senior Advisor.

Adrian Staufer has been employed by Belimo since November 1, 2016, initially as Business Development Manager Sensors. On January 1, 2019, Adrian Staufer was appointed Head of Strategy and Brand Management and a Member of the extended Executive Committee of the Belimo Group. From 1998 to 2011, Adrian Staufer was working at Siemens Building Technologies in various positions, amongst others, he was leading the global Business Segment "OEM Air Conditioning & Refrigeration". From 2006 to 2011, he lived in Beijing, China, where he, as Vice President Controls Products & Systems, Asia, built up the local development and production for HVAC controls products (heating, ventilation, and air conditioning) for Siemens. After returning to Switzerland, Adrian Staufer worked from 2011 to 2016 for Schindler Elevators in Ebikon, Switzerland, most recently as Vice President in Internet of Elevators & Escalators and Remote Services.

Dr. Adrian Staufer studied Electrical Engineering (Bachelor) and Industrial Engineering & Management (Master) at the Swiss Federal Institute of Technology (ETH) in Zurich, Switzerland. Additionally, he has a Master in Advanced Manufacturing Systems from the Brunel University in London, United Kingdom. From 1994 to 1998, Adrian Staufer completed his PhD in Innovation Management at the Swiss Federal Institute of Technology (ETH) in Zurich, Switzerland.

With his impressive experience in the areas of HVAC (heating, ventilation, and air conditioning), building technology, Internet of Things, his international leadership background, and the exemplary living by Belimo values, Adrian Staufer has the necessary prerequisites to lead our Group Division Europe to a prosperous future.

The Board of Directors would like to thank Lukas Eigenmann for his very successful engagement as Head of the Group Division Europe and for getting Adrian Staufer off to a successful start in his new position to ensure a smooth transition.

The Belimo Group is a leading global manufacturer of innovative electrical actuator, valve, and sensor solutions for heating, ventilation, and air conditioning systems. The Company reported sales of CHF 661 million in 2020 and has around 1,900 employees. Information about the Company and its products is available on the internet at www.belimo.com.

The shares of BELIMO Holding AG have been traded on the SIX Swiss Exchange since 1995 (BEAN).

Contact	Lars van der Haegen, CEO	+41 43 843 62 82
Agenda	Publication of Semiannual Report 2021	July 22, 2021
	Belimo Capital Markets Day	September 8, 2021
	Publication of Sales 2021	January 20, 2022
	Media and Financial Analysts Conference on the 2021 Financial Statements	March 7, 2022

Dr. Adrian Stauer**Personal details**

Nationality Swiss
Place of residence Muri, Aargau, Switzerland

Education

1994 - 1998 PhD in Innovation Management at the Swiss Federal Institute of Technology (ETH) in Zurich, Switzerland,
1988 - 1994 Studies in Electrical Engineering and Industrial Engineering & Management at the at the Swiss Federal Institute of Technology (ETH) in Zurich, Switzerland, and Studies in Advanced Manufacturing Systems at the Brunel University in London, United Kingdom

Professional Experience

2019 - present BELIMO Automation AG, Hinwil, Switzerland
Head of Strategy and Brand Management and
Member of the extended Executive Committee

2016 - 2018 BELIMO Automation AG, Hinwil, Switzerland
Business Development Manager Sensors

2013 - 2016 Schindler Management Ltd., Ebikon, Switzerland
Vice President, Internet of Elevators & Escalators and Remote Services,
Division Digital Business

2011 – 2012 Schindler Elevators Ltd. Ebikon, Switzerland
Vice President, Transit Management, Head of Business Operations,
Division Corporate R&D

2006 - 2011 Siemens Ltd., Peking, China
Vice President, Controls Products & Systems, Asia

2003 - 2006 Siemens Schweiz AG, Building Technologies Division Headquarters, Zug,
Switzerland, Head of Business Segment "OEM Air Conditioning & Refrigeration"

1998 - 2003 Siemens Building Technologies AG, Zug, Switzerland
various positions